

Communicable Disease Policy



Boys & Girls Club of Ventura (BGCV) will make decisions for the protection of its members, employees, volunteers, contractors, vendors and guests based on current and well-informed medical judgments concerning communicable diseases, the risks of transmitting communicable diseases to others, the symptoms and special circumstances of an individual who has or may have a communicable disease, and a careful weighing of the identified risks and the available alternative for responding to any such person who has or may have a communicable disease.

Communicable diseases include, but are not limited to, measles, influenza, viral hepatitis-A (infectious hepatitis), viral hepatitis-B (serum hepatitis), human immunodeficiency virus (HIV infection), AIDS, AIDS-Related Complex (ARC), leprosy, Severe Acute Respiratory Syndrome (SARS), including the SARS-CoV-2 and CoV-19 (coronavirus) and tuberculosis. BGCV may choose to broaden this definition within its best interest and in accordance with information received through the Centers for Disease Control and Prevention (CDC).

BGCGV reserves the right to exclude any person that has or may have a communicable disease from the workplace facilities, programs and functions if the organization finds that, based on a medical determination, such restriction is necessary for the welfare of the person who has the communicable disease and/or the welfare of others within the workplace.

BGCGV will comply with all applicable statutes and regulations that protect the privacy of persons who have or may have a communicable disease. Every effort will be made to ensure procedurally sufficient safeguards to maintain the personal confidence about persons who have communicable diseases.

Please note that this is a living document and may be updated from time to time as needed.